



# Elevating Careers, Empowering Organisations INDIA I GCC



## Vision & Mission







To be the leader in all areas of people consultings service in the region with Global standards.

## **OUR MISSION**



Our core mission revolves around enhancing organizational Agility, Flexibility and Cost efficiency through bespoke people solutions tailored to meet the unique demands of today's dynamic business environment.

# Why Grow Craft?



Vast Experience Across Team of Highly Talented Industries & Culture



**Professionals** 



Legal Compliance



State of the Art Solutions



High Quality Standards



**Authentic Collaboration** with Clients



**Drives Agility** 



Cost Efficiency

## **Point Of Connect**





Mr.Shameer Abdullakutty, Assoc CIPD Managing Director

A seasoned and CIPD-qualified professional in people management, boasting 20years. of experience in esteemed regional organizations. He has played pivotal roles in human resources, contributing significantly to achieving outstanding business results across diverse industries, sizes, and cultural contexts. His expertise spans key sectors, including Retail, Manufacturing, Construction, and Hospitality. His skill set encompasses critical functions such as facilitating organizational change and development, managing HR operations, designing organizational structures, leading initiatives in employee learning and development, formulating talent strategies, implementing performance management interventions, and fostering employee engagement.

Mr. V.N Menon Strategy Partner

With 23 years of expertise in business development and operations, he bring a proven track record in driving growth, optimizing processes, and fostering strategic partnerships.

Mr. Sami Al Abbasi Business Associate Bahrain/Saudi Arabia

With 35 years of expertise in relationship management and operations, he bring a wealth of experience in building and nurturing client partnerships. Proven success in optimiz-ing operational processes and ensuring seamless business functions.

# People Services





**Executive Search & Selection** 



Mid Level Staffing (Permanent & Flexible Solutions)



Confidential & Authentic Background Verification

union paper mills



Consulting for recruitment selection & onboarding of workers globally



**Bulk Overseas Recruitment** 



Scientific Candidate Assessment Tools



Outsource HR Manager

# Clientele































# **Industry Expertise**





## **HOSPITALITY**

Restaurant Managers | FOH/BOH Team Leaders | Host/Hostess | Runners | Bussers | Bar Tenders | Baristas | Chef / Line Cooks | Bakers | Dish Washers



## LEISURE/ AMUSEMENT PARKS

Entertainment Mangers / TLs | Costumers | Dancers & Comedians | Character Performers / Actors | Retail Associates Park Host / Hostess | Rides & Attractions Operators / Technicians | Life Guards | House Keeping Team Leaders | House Keeping Attendants



## **HEALTHCARE**

Doctors & Dentists | Nursing Staff | Pathologists Microbiologists | Physiotherapists | Occupational Therapists | Pharmacy Assistants | Radiotherapists Laboratory Technicians | Medical Reps



#### RFTAII

Store Managers Store Supervisors | Buyers Customer Service Staffs Cashiers | Visual Merchandisers | Merchandisers | Fish Mongers | Butchers | Cleaners Divisional Managers | Project Engineers | Heavy



#### **ENGINEERING**

Project Managers | Project Engineers | Site Engineers Fabrication / Erection Engineers | Planning Managers QA/QC Managers | Fabrication Foreman | Supervisors Process & Projects | Planners Heavy Equipment | Mechanics/Operators | Turners | Welders | Drivers



### OIL & GAS

Operation Managers | Safety Engineers | QA/QC Engineers Drilling Engineers | Foreman / Supervisors Welders (Tig/Mig/Arc) | Scaffolders | Fabricators & Fitters & Riggers

## Our Network





INDIA | SRILANKA | NEPAL | PHILIPINES | THAILAND | INDONESIA
AFRICA I UGANDA | EGYPT | KENYA | NIGERIA | ETHIOPIA | SUDAN | UNITED ARAB EMIRATES

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